



Future Leaders Program

Since 1983, Aerotek has grown to become one of the top global recruiting and staffing agencies. Today, we serve virtually every major industry, and we've placed exceptional people in hundreds of thousands of roles and positions.

Our success is driven by the talented, motivated people who join our team in a range of professions. As a part of our Future Leaders Program, you can expect a rewarding opportunity to gain hands-on experience in a number of departments. Throughout your internship, you will be challenged by being asked to tackle difficult but exciting tasks while immersed in a positive, dynamic work environment.

Our Future Leaders Program strategically partners with colleges, universities and students to equip them with the tools they need to launch a successful career with Aerotek. The 12-week paid internship includes structured professional development trainings that could lead to a full-time opportunity upon graduation.

AS A FUTURE LEADER YOU WILL:

- › Provide world-class customer service
- › Understand company and office goals to effectively support projects
- › Commit to quality and honor your promises
- › Continuously develop yourself and others around you



"The Future Leaders Program is truly a great learning experience. I am constantly learning something new, and I am challenged everyday to provide great customer service and produce quality work. It is great to be a part of a positive and encouraging work environment."

– AEROTEK MARKETING INTERN

WHAT YOU CAN EXPECT

We are a company that focuses on serving others, promoting growth, diversity, development and competitiveness. We value strong character over experience and that is why we seek individuals who are customer-focused, driven, honest, hardworking and committed.

POSITIONS WITHIN OUR FUTURE LEADERS PROGRAM INCLUDE:

SALES & ACCOUNT MANAGEMENT

RECRUITING OPERATIONS

COMPLIANCE

CORPORATE LOCATION:

HUMAN RESOURCES

MARKETING

BUSINESS OPERATIONS

PROFESSIONAL DEVELOPMENT

OUR INDUSTRY

Since 1983, Aerotek has grown to become one of the top global recruiting and staffing agencies. Today, we serve virtually every major industry, and we've placed exceptional people in hundreds of thousands of roles and positions in the following areas:

- › **Accounting & Finance**
- › **Engineering**
- › **Industrial & Skilled Trades**
- › **Clinical & Scientific**
- › **Environmental**
- › **Office & Clerical**

OUR CULTURE

Our belief that **our people are everything** is not just a slogan — it's a promise we make and keep every day. Our competitive and team-oriented environment is centered around our guiding principles: honor your promises, build a legacy, take ownership, develop yourself and others, give and receive feedback, work together with pride and passion, treat everyone with respect, and respect the past and create a better future. By living and breathing these guiding principles, our diverse and inclusive workplace is made up of employees who value, respect and learn from each other.

Our unique culture has led to our success. It is achieved through a winning attitude and no tolerance for mediocrity — people, their families and the companies we partner with, depend on us. As a part of our Aerotek team, it is our responsibility to honor our promises and get the job done right.

We have been recognized as one of "America's Best Large Employers" according to *Forbes Magazine*, and as a Best of Staffing® leader according to Inavero. We are proud to be recognized for our commitment to creating an environment in which our employees can succeed.

CORPORATE SOCIAL RESPONSIBILITY

It is our obligation to put the best interests of our employees, customers, communities and the environment at the forefront of Aerotek's strategies and goals.

Our Corporate Social Responsibility initiative includes four pillars. ›



People



Environment



Community



Governance
& Ethics

MAKE AN IMPACT

As a leading recruiting and staffing provider, our ability to develop a pipeline of skilled candidates is critical to our success and the success of our clients. At the same time, the impact we make on people's lives is why we take pride in what we do. It is these same standards and values that fuel our desire to give back to our local communities.

Joining Aerotek begins a deeply rewarding career. Our mission within our communities is to contribute to under-served populations and help people reach their full potential by partnering with organizations that support employment, education and Science, Technology, Engineering and Mathematics (STEM) disciplines. In the previous year, our employees volunteered a total of **24,000 hours**: whether they assisted local food banks, supported STEM programs, or plunged into fundraising for Special Olympics. Through this mission, we hope to help develop tomorrow's skilled workforce, and in turn, strengthen the communities where we work to continue to serve our customers.

ABOUT AEROTEK Our People Are Everything. For more than 30 years, Aerotek® Inc. has distinguished itself as a leader in recruiting and staffing services by having a deep understanding of the intersection of talent and business. As a strategic partner to more than 18,000 clients and 300,000 contract employees every year, Aerotek's people-focused approach yields competitive advantage for its clients and rewarding careers for its contract employees. Headquartered in Hanover, Md., Aerotek operates a network of over 250 non-franchised offices with more than 6,000 internal employees dedicated to serving our customers.

To learn more, visit: AerotekCareers.com | 1-888-AEROTEK | An Allegis Group Company

